



UTTAR HARYANA BIJLI VITRAN NIGAM LIMITED
(A Power Distribution & Retail Supply Utility, Govt. of Haryana)
Office of SE/HR, UHBVN, Panchkula
Plot No.: IP-3&4, Sector-14, Panchkula, Haryana
Web Site: www.uhbvn.org.in, CIN U40109HR1999SGC034166,
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Office Order No. 816 /M-470-Vol-V/L/2025

Dated: 19-11-2025

In pursuance of Recruitment and Promotion policy for non-gazetted technical staff circulated vide MD/UHBVN, Panchkula memo No. Ch-16/REG-310/UH/GA dated 23.02.2004, the committee constituted for this purpose vide office order No. 104/UH/GA-700 dated 13.07.2015 in its meeting held on 18.11.2025 considered the name of the following officials for their promotion to the post of JE as per revised ranking list prepared upto 31.07.2024.

Accordingly, the promotions, transfers and postings are hereby ordered in the public interest with immediate effect: -

Sr. No.	Name of official S/Sh.	Father's Name S/Sh.	HRMS Code	D.O.B.	Present Posting	Proposed Posting
1.	Kuldeep Singh	Mahabir Singh	4V329E	01.08.1983	AFM under SE (OP) Circle, UHBVN, Karnal.	JE O/o SDO/OP, S/D, UHBVN, Ram Nagar.
2.	Satish Kumar	Jai Bhagwan	BE899E	06.02.1976	AFM under SE (OP) Circle, UHBVN, Panchkula.	JE O/o SDO, Divnl. Store, UHBVN, Karnal
3.	Devender	Rajpal	BC749C	22.02.1986	AFM under SE (OP) Circle, UHBVN, Rohtak	JE O/o SDO, Divnl. Store, UHBVN, Bahadurgarh

Note: -The above are subject to the following conditions: -

1. The above promotion are subject to final outcome of the CWP No.24662 of 2025 titled as Sahab Singh and others Vs State of Haryana and others.
2. The deemed date promotion granted as JE to the above officials mentioned at Sr. No.1 to 22 w.e.f. 29.07.2025 i.e. the date when their juniors were promoted to the post of Junior Engineer. The deemed date promotion will be only for notional pay fixation, however, the actual benefits will be admissible to them from the actual date of joining as Junior Engineer.
3. Sub-Division/Division wise posting order of the above named officials may be issued by the concerned SE as per vacancy and requirement.
4. The promotion orders may also be uploaded on the HRMS Portal.
5. The promotion of the above named officials have been made on the clear understanding that they are not involved in any embezzlement/ misappropriations and no enquiry/ charge sheet are pending against them. In case, there is any such case is pending the promotion order may not be implemented and a back reference be made to this office with full detail. The concerned SE/XEN will ensure the same.
6. The above promotion is subject to condition that if any adverse remarks against integrity in the awaited Q.Rs of the above officials are found they will be reverted back without giving any notice. SE/XEN will ensure the same.
7. The above promotion of the officials are subject to the condition that there are no punishment running in course.
8. Earlier promotion of any officials will not confer upon them, any right to claim seniority over those who may otherwise be senior to them, but their cases could not be finalized due to one reason or the other.
9. On promotion, the above named officials will remain on probation for a period of one year from the date they assume the charge as JE or till the date of retirement whichever is earlier.
10. It is certified the officials mentioned above would have continued to officiate in their present capacity but for their promotion as JE.
11. The promotion of the above named officials have been made on the clear understanding that they fulfill the requisite qualification for the promotion of JE, If they are promoted inadvertently due to any shortcoming, it will not give them right of promotion and if it is detected that they have been promoted and promotion is effected they shall be liable for reversion and put under disciplinary action for concealing the facts against the delinquent officers/officials.

12. The promotion of the above named officials have been made subject to the condition that in case any senior officials becomes available due to any reason, promoted official will be reverted without giving any notice to make room for the senior official.
13. Their original Degree/Diploma certificate/documents be got verified from the issuing authority/institute within one month by their respective SE/XEN, if any certificate of the official found fake/bogus/not approved by AICTE. He will be reverted back and disciplinary/legal action will be initiated against him, a back reference will make to this office.
14. The above order is valid for 30 days, if the official has not joined on his promotion, the promotion order may be cancelled without any further notice any reason thereto and his promotion will be deemed to have been foregone.
15. As per instructions issued by the Nigam vide 126/UH/GA-76/Reg. dated 06.08.2018, the name of the such employees shall not be re-considered for promotion for at least one year from the deemed date of forgoing promotion and the employees promoted during the intervening period, will rank senior to them.
16. After the expiry of one year, the name of such employee shall be reconsidered for promotion only after submission of an undertaking by him to the effect that "I agree to work on any sanction post as per availability at any station subject to fulfilling all other eligibility condition". Further, he will not be eligible for any service benefits including seniority at par with his juniors, who have been promoted in the meantime. Also the period of service between the deemed date of forgoing promotion /reversion and date of application indicating readiness to accept the promotion, subject to minimum one year shall be excluded from the regular satisfactory service for the purpose of grant of ACP level as per Rule-14 of HCS (ACP) Rules-2016.
17. Subject to presumption that strike period of the officials has been regularized, as per direction of Management, the promotion case is being considered on the entire risk and responsibility of concerned offices, in case strike period of the said officials does not regularize till date, the promotion order should not be implemented.
18. If the official on his promotion is not relieved by the Controlling officer within 7-days, disciplinary action be initiated against him by the concerned SE under intimation to this office.
19. The above promotions have been made on the confirmation of passing of Safety Code Test from the SEs. If there is any discrepancy, concerned officer will be held responsible.
20. The above promotions are subject to the decision of court cases if any pending in the various court of law.
21. All the above named officials will fall under "Notional Category" and have to participate compulsory in the upcoming transfer drive of JE/JE-I, in view of clause 8 of UHBVNL Online Transfer Policy, 2025 issued vide Notification No.177/UH/GA-60/Reg./Loose dated 07.07.2025.
22. The following officials have been deferred due to reasons mentioned against each:

Sr. No.	Ranking No.	Name of official (S/Sh.)	Father's Name	HRMS Code	D.O.B.	Reasons/ Remarks	Name of Circle
1.	6	Sandeep Kumar	Satpal	AQFA0D	09.11.1979	Service censured vide O/o No.627/TPM-1625 dated 21.08.25 in SCN No.03/TPM-1625 dt. 20.09.24 (will be considered in subsequent ranking list as per feasibility)	Karnal
2.	42	Sanjay	Dharam Pal	AB6115	06.09.1986	Suspension period not regularized & CS No.24/SE/HR/misc .SCN/CS dt:10.10.2023.	Karnal
3.	47	Baldev Singh	Jarnail Singh	FX3E69	05.02.1984	Due to ongoing Court Case proceedings.	Kurukshetra
4.	55	Ajay Kumar	Nand Parkash	2U36E0	24.06.1986	SCN pending vide no.Ch-14/EPF-16349 dt. 17.07.25	Kurukshetra

Sr. No.	Ranking No.	Name of official (S/Sh.)	Father's Name	HRMS Code	D.O.B.	Reasons/ Remarks	Name of Circle
5.	56	Mukesh Kumar	Jarnail Singh	BUOF49	10.11.1987	Charge sheet pending (1) CS No.ch-05/EPF-16098 dt. 09.07.25 (2.) CS No.Ch-10/EPF-16098 dt. 21.07.25 (3.) CS No.6/EPF-16098 dated 23.07.25	Kurukshetra
6.	59	Roshan Lal	Nanu Ram	5DF223	12.06.1973	Diploma/ Degree Certificate not submitted	Kurukshetra
7.	68	Chanderpal	Banarsi Dass	5GO82C	15.02.1981	ACR Less than 70% & CS No.15/ALM-31 dated 23.05.2024	Karnal
8.	98	Gurdev Raj	Prem Chand	5U8967	07.08.1983	Diploma/ Degree Certificate not submitted.	Ambala
9.	123	Shamsher	Gaje Singh	FV096E	27.04.1983	Diploma/ Degree Certificate not submitted	Rohtak

This issues with the approval of the competent authority

19/11/2025
Under Secretary/HR-IV,
for SE/HR, UHBVN, Panchkula.

Endst. No. Ch-53/M-470-Vol-V/L/2025

Dated:- 19-11-2025

Copy of the above is forwarded to the following for information and necessary

action:-

1. Chief Engineer/OP UHBVN, Panchkula / Rohtak.
2. Chief Engineer (MM), UHBVN, Panchkula.
3. All SEs 'OP' Circle in UHBVN.
4. SE/S&W, UHBVN, Dhulkote.
5. XEN/TRW, UHBVN, Dhulkote. It is requested to update the data on HRMS Portal.
6. XENs/DDO Concerned is requested to update the data on HRMS Portal.
7. XEN/IT, UHBVN, Panchkula. It is requested to host the above on website.
8. SDO(OP) S/Division, UHBVN, Ram Nagar.
9. SDO/D/Store, UHBVN, Karnal/Bahadurgarh.
10. All individuals.

19/11/2025
Under Secretary/HR-IV,
for SE/HR, UHBVN, Panchkula.